WQRK/WPHZ/WBIW RECRUITMENT INITIATIVES FORM April 1, 2022– March 31, 2023

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE	CO-SPONSORS (IF APPLICABLE)
1	StoneGate Job Fair	6/15/22	Attended Job Fair with booth set up for local residents and job seekers with the Indiana Career Connect	President: Holly Davis	
2	Indiana Broadcasters Association Career Fair	10/3/22	Hosted at the East Event Center in Carmel, Indiana Recruiting candidates for part time sales, videographer and part time news reporter	Sarah Turpen: Media Manager and Promotions Director	WQRK/WBIW/WPHZ

3	Bedford North Lawrence	11/28/23	Hosted 5 alternating	Holly Davis: President	WQRK/WBIW /WPHZ
3	Station Tour		studio tours to	Jeremy Newbold: Operation Manager	-
			educate special needs	Sean Duncan: Program Director	
			students on various	Sarah Turpen: Media Manager	
			roles and	Brandi Weyer: Sales Manager	
			responsibilities		
			within the company		
			and industry. Mr.		
			Kendal Reid of BNL		
			supervised the tours		
	Internship Program	2/9/23-Current	Paid intern Edward	Operations Manager : Jeremy	WQRK/WBIW /WPHZ
4			Goetz V. Edward has	Newbold	
			learned how to	President: Holly Davis	
			operate the board for		
			highschool		
			ballgames, record		
			weathers, long form		
			programming, and		
			news production		

WQRK/WPHZ/WBIW: April 1, 2022 – March 31, 2023

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

1	Vincennes University 1002 N. First Street Vincennes, Indiana 47591 (800)742-9198 Vinue.edu/blazarcareerlink .(812) 888-4280	N	0
2	Oakland City University Cheryl Bolton: Academic Coordinator 405 I Street Bedford, Indiana 47421 (812)279-8126	N	0
3	Times Mail Call Rotation P.O. Box 849 Bedford Indiana 47421 (812)332-2183	N	0
4	Work One Development Trudy Dillman or Robin Compton Main Street, Bedford Indiana 47421 (812)279-4400 ex.225	N	0
6	Allaccess.com https://www.allaccess.com/	N	0
7	WBIW.COM Jobs Page Holly Davis	N	0

	424 Heltonville Road West, Bedford, Indiana 47421 (812)275-7555		
8	WBIW Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
9	WPHZ Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
10	WQRK Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
11	IBA Job Board 3645 River Crossing Parkway Blvd Indianapolis, Indiana 48240 (800) 342-6276 X104	N	0
12	IBA Job Fair Alex Rusciano PO Box 902 Carmel, Indiana 46082 (317) 992-6708	N	0
13	The Greater Chamber of Bloomington Eric Spoonmore 400 West 7 th Street Suit 102 Bloomington, Indiana 47404	N	0

	TOTAL INTERVIEWEES OVER 12-MONTH PER	IOD 0
	(812)275-4493	
	bedford@bedfordchamber.com	
	Bedford, Indiana 47421	
	1116 16 th Street	
	Shance Sizemore	
14	The Bedford Chamber of Commerce Job Board N	0
	(812)336-6381	

WBIW/WQRK/WPHZ

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I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
[Insert name of job title, e.g. Account Executive]	[Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23]	[Insert number corresponding to RS in the MRSL, e.g., 23]
No Full Time Hires		